

Contracts of Employment



Caris Consulting

Important things to remember relating to contracts and policies

Although contracts are legal documents, they can be drafted simply and clearly.

Review contract templates periodically to ensure that their terms and conditions are not out of date. The NES will apply even if your templates are outdated.

Keep policies simple and relevant to your business.

Ensure staff are aware of your policies. Run inductions on commencement and refreshers periodically.

Apply your policies consistently and fairly.

Ensure you provide the appropriate Fair Work Information Statements to all new employees regardless of their position or working conditions.

Need help with your next steps?

Contact Caris Consulting...

If you have identified one or more areas that requires further review and improvement... this is perfectly normal and there is no time like the Present to address these questions.

Your dedicated team at Caris Consulting are here to help you with the specific areas that you have identified. We commit to partnering with you to offer clear, simple, practical (and necessary) steps needed to mitigate your risks. We look forward to partnering with you on HR/IR/ER needs so that you can devote your attention towards your core business.

