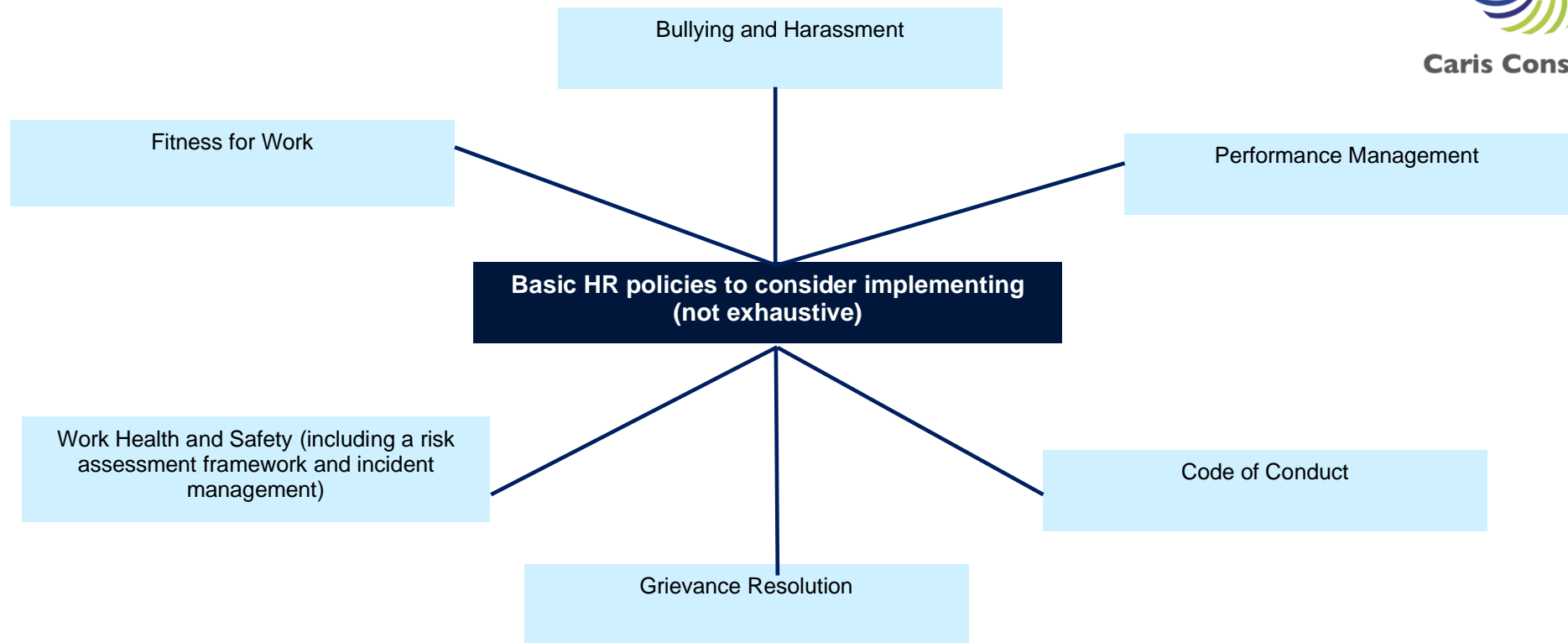


# HR Policies and Procedures



Caris Consulting



## Need help with your next steps?

### Contact Caris Consulting...

If you have identified one or more areas that requires further review and improvement... this is perfectly normal and there is no time like the present to address these questions.

Your dedicated team at Caris Consulting are here to help you with the specific areas that you have identified. We commit to partnering with you to offer clear, simple, practical (and necessary) steps needed to mitigate your risks. We look forward to partnering with you on HR/IR/ER needs so that you can devote your attention towards your core business.

